

## **SOMERFORD PARISH COUNCIL**

### **DOCUMENT RETENTION AND DISPOSAL POLICY**

The purpose of this policy is to ensure that necessary records and documents are adequately protected and maintained and to ensure that records which are no longer needed or of no value are discarded at the appropriate time.

Records and Documents no longer required under the retention policy, may be required to be kept under the Archive policy, and before destruction this should be checked.

This policy relates to electronic records as well as physical "hard copies".

Appendix 1 sets out the Parish Council's data retention requirements and the justification for the periods specified.

Record retention periods may be increased by government regulation, judicial or administrative constraint order, private or government contract, pending litigation or audit requirements. Such modifications supersede the requirements in appendix 1.

## Appendix 1

| <b>DOCUMENT</b>                                          | <b>MINIMUM PERIOD OF RETENTION</b> | <b>REASON</b>             |
|----------------------------------------------------------|------------------------------------|---------------------------|
| Minute Books                                             | Indefinite                         | Archive/Public Inspection |
| Scales of Fees and Charges                               | 5 years                            | Management                |
| Receipt and payment(s) accounts                          | Indefinite                         | Archive                   |
| Receipt books of all kinds                               | 6 years                            | VAT                       |
| Bank statements, including deposit/savings accounts      | Last completed audit year          | Audit                     |
| Bank paying-in books                                     | Last completed audit year          | Audit                     |
| Cheque book stubs                                        | Last completed audit year          | Audit                     |
| Quotations and tenders                                   | 12 years/indefinite                | Limitation Act            |
| Paid invoices                                            | 6 years                            | VAT                       |
| Paid cheques                                             | 6 years                            | Limitation Act            |
| VAT records                                              | 6 years                            | VAT                       |
| Petty cash, postage and telephone books                  | 6 years                            | Tax, VAT, Limitation Act  |
| Timesheets                                               | Last completed audit year          | Audit                     |
| Wages books                                              | 12 years                           | Superannuation            |
| Insurance policies                                       | While valid                        | Management                |
| Insurance certificates/Employers' Liability Certificates | Indefinite                         | Management                |
| Investments                                              | Indefinite                         | Audit, Management         |
| Title deeds, leases, agreements, contracts               | Indefinite                         | Audit, Management         |

|                                     |         |                            |
|-------------------------------------|---------|----------------------------|
| Register/file of Members allowances | 6 years | Income Tax, Limitation Act |
|-------------------------------------|---------|----------------------------|

**Note:** References above to the Limitation Act are to the Limitation Act 1980 (as amended). The 1980 Act sets down time limits within which court action for breach of contract, to recover damages for tortious actions and to recover land (these are the main types of action covered by the Act which are likely to be of relevance to local councils) must be started. If not started within the relevant time limit (or during any extension the court might in its discretion grant), legal action is barred.